



PRODUCT BRIEF – Digital Payslip

Hybrid payslip management for a modern enterprise

In 2009, the French government passed a regulation to allow enterprises replace paper payslips with electronic payslips. Further, in 2017 it was stipulated that employers must send paper payslips to employees who request it. This means that all organizations must have the payslip management systems that allow them to generate payslips in both paper and electronic formats.

IN Groupe's solution for hybrid payslip management offers organizations a centralized system to generate, issue, and manage all payroll-related documents in paper as well as electronic formats.

Data stored and managed in France

Digital safe certified NF 203 CCFN

Flexibility to disburse either paper or digital payslips

All users, such as employees, HR, payroll managers, etc., can access the user role-specific information through NF 203 CCFN certified digital safes. With individual storage space of 10 GB, it also allows your employees to connect the digital safes with external operators like energy suppliers, department stores, mutual insurance companies via connectors.

Compliant to regulatory requirements, all the related information is stored and processed in France. Data encryption ensures complete data confidentiality and integrity.

Key features

- Easy to use via a single management platform 24/7
- Real-time tracking for complete traceability and proof of retention
- Meet government, regulatory, and evidentiary requirements
- Reduce processing and delivery times
- Reduce shipping, postal, and storage costs
- Improved employer branding and employee productivity